2022 Annual Report Meeting: 4/05/23





CEO's Report

As I drafted this letter, I reflected on another fruitful year for Tucoemas. In 2022, we hit new highs and continued to create financial security and real opportunity for every corner of our community. We opened new branches, offered Saturday hours at our SaveMart location, and continued to build a strong and secure foundation. We welcomed new team members (and their furry friends), launched new partnerships, and were voted a Great Place to Work® by our team for the second year in a row.

In just over six years, we nearly doubled the financial reserves for our credit union. As the for-profit banking industry faces challenging times, we are grateful for the efforts that have put Tucoemas on solid ground. Now in our 75th year, we are excited to build on our successes. In the coming years, Tucoemas looks to expand our reach, offering products and services that ease our community's financial burdens. On behalf of our Board of Directors, I am pleased to present our Annual Report for 2022.

Our members continued to invest in the credit union, finishing the year with over \$310M in total assets. We provided over 4100 new loans and credit cards totaling \$76M in capital, a 20% increase from 2021. With every new loan, we helped to ensure our members had the money they needed to improve their homes, pay down their debt, drive to work and cover medical costs. In a year where we saw record-breaking inflation, these efforts were critical to our community's financial security.

Sincerely,



Chair's Report

For 2022, we want to celebrate our financial achievements and pay special attention to those that impacted our community. In 2018, we started our Pathways to Financial Freedom program with just ten members. This program aims to provide personal financial counseling by our certified coaches, meeting regularly with members over several months to help create healthy financial habits. In 2022, we completed 1630 counseling sessions with over 500 members, helping them reduce debt and achieve their goals. In total, we paid participants \$206k in financial incentives and helped them reduce their debt burden by over \$227k. This is what the credit union movement is about... and this is what Tucoemas is about.

And just one more point of impact. In 2022, Tucoemas partnered with the Community Impact Fund to create a 0% loan to help employees during a financial crisis. Through our Impact Fund, we provided over \$38k to help employees, interest-free, address transportation, housing and healthcare challenges. As an inaugural member of the fund, we were able to help launch a national effort to provide critical financial assistance for folks in every corner of our country. This is what the credit union movement is about... and this is what Tucoemas is about.

In addition to these efforts, Tucoemas and its team support numerous non-profit organizations in our community, helping to make Tulare county a better place. With the support of our volunteers, members, and team, we make up a village that is rising together. Thank you for your support.

Sincerely,

TUCOEMAS

Financial Reports

Statement of Financial Condition						
		12/31	/2021	12/31/2022		
Assets						
Cas	h and Cash Equivalents	30,309,622	12,176,666			
Inv	estments	149,420,030	149,373,333			
Net	Loans	122,295,318	131,415,366			
Pro	perty and Equipment	10,942,491	12,189,270			
	re Insurance Deposit	2,815,031	2,931,809			
	ner Assets	4,956,966	4,940,328			
Total		\$ 320,739,457	\$ 313,026,772			
Total		320,733,437	ÿ 313,020,772			
Liabili	ties and Members' Equity					
Acc	ounts Payable and Other Liabilities	3,675,524	7,464,347			
Me	mbers' Shares	290,822,420	288,278,148			
Uni	realized Gains/Losses	(1,314,571)	(11,359,887)			
Me	mbers' Equity	27,556,084	28,644,164			
	Liabilities and Equity	\$ 320,739,457	\$ 313,026,772			
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Financial Reports

Income Statement						
			12/31/2021		12/31/2022	
	Interest Income					
	Interest from Loans		8,002,429		8,667,477	
	Income from Investments	1,385,829		2,297,915		
	Total Interest Income	\$ 9,388,258		\$ 10,965,392		
	Operating Income	\$ 3,518,754		\$ 3,770,236		
	Non-interest Expenses					
	Provision for Loan Loss	(200,000)		1,388,616		
	Compensation & Benefits	3,237,417		4,417,504		
	Office Occupancy	525,667		496,475		
	Other Operating Expenses	6,160,722		7,429,980		
		\$ 9,723,806		\$ 13,732,575		
	Other Non-Operating (Gain)/Loss	\$ (2,142,285)		\$ (981,485)		
	Dividend Expense	\$ 194,187		\$ 366,253		
	Net Income	\$ 5,131,304		\$ 1,618,285		



Annual Meeting Minutes: April 6, 2022

ANNUAL MEETING MINUTES

74th	
	eeting of the Tucoemas Federal Credit Union was held
	anch, Visalia, California on April 6, 2022. The
	by Brandon Gridiron, Board Member at Large, at 6:05
	individuals, including Board members,
	nbers, employees and guests attended the meeting. It
was determined that there w	eas a quorum present and all necessary business could
be conducted.	
Jason Le Faive, Chairman oj	the Board, gave the Invocation to open the meeting.
A motion was made from th	e floor to approve the Minutes of the Annual Meeting
	port. The motion was duly seconded and carried.
Iason Le Faive, Chairman o	f the Board), read the Board of Directors Report, and
	members present. Brice Yocum read the Supervisory
	risory Committee Chairperson, Susan Warkentin, and
	mbers, Jim Johnson and Maria Magallanes.
	3
Brice Yocum, President/CEO	presented the President's Report,
	-
The Naminatina Committee	Report was given by Brice Yocum, President/CEO,
	es for a 3-year term to the Board of Directors. The
presenting maria magailla nominations more anneoned	by motion and seconded from the floor. Those
	ected by the Chairman of the Board. No election by
	nominated were declared elected by Chairman of the
Board.	ominated were declared elected by Chairman of the
bouru.	
Unfinished business	
The design on subset of the co-	and any war business to be conducted
1 пе спантап аѕкеа іЈ інеге	was any new business to be conducted.

The meeting was adjourned by Jason Le Faive, Chairman of the Board.

Brandon Gridiron Date Secretary, Board of Directors



Performance Highlights

- Total Assets settled back at \$313M, falling \$7M from 12/21
- Grew total loans by \$10M, surpassing our goal
- We added \$1.6M to our reserves, a top 5 all time year

- We provided over 4,177 new loans for members, including 1,210 new Visas
- We put \$76M worth of capital into our community
- We opened 1152 new free Kasasa checking accounts



Community Impact 2022

- We invested \$142k in our team to help offset record inflation
- Funded over \$32k in Impact Loans to provide emergency support for our team in times of crisis
- We received \$250K in grant funding to support our small-dollar loans
- We returned \$366k in dividends to members

- We paid \$285k in rewards for Kasasa members
- We refunded \$58,497 in foreign ATM fees for Kasasa Accounts
- We hosted over 1600 counseling sessions for Pathways
- We paid \$206k to Pathways participants



Thank You!

